RECOGNIZED HEALTH CARE AIDE PROGRAMS

CRITERIA USED TO DETERMINE Recognition of Certificate
• The Health Care Aide Program should have a minimum of 500 hours of combined theory and practicum.
• The Health Care Aide program competencies should closely match the Alberta Provincial Curriculum for HCA's.

EQUIVALENCY to Certification WOULD ALSO BE GRANTED TO
• Graduates from a provincial Health Care Aide education program with provincially approved competencies.
• Graduates of an Alberta or Canadian nursing program (RN, LPN, RPN) who are working as a Health Care Aide.
• Foreign trained health professionals – only Graduates from an international registered nursing program (RN) currently working as a Health Care Aide. (After January 1, 2011 HCA certification will be required for new hires.)
• LPN students who have completed the first full year of studies in an Alberta or Canadian nursing program and are continuing as a student in the program. There may be no longer than a 4-month break in studies.
• RN students who have completed the second full year of studies in an Alberta or Canadian nursing program and are continuing as a student in the program. There may be no longer than a 4-month break in studies.
• Post degree RN students who have completed the first full year of studies in an Alberta nursing program and are continuing as a student in the program. There may be no longer than a 4-month break in studies.

Health Care Aide PROGRAMS RECOGNIZED AS CERTIFIED December 2009
1. Academy of Learning - Health Care Aide
2. Alberta Vocational College – Personal Support Aide (both Level 1 and level 2)
4. ALTCA (2001) – Pilot Program
6. Bethany Care Society (1985) used AVC program – equivalent to Level 1 plus level 2 Bow Valley College PSA or PCA
7. Bow Valley College – PSA or PCA (Level 1 plus level 2) or Health Care Aide
10. Camosun College, Victoria BC – Home Support/ Resident Care Attendant
11. Canadian All Care College (2006) – PSW
12. Canadian Business College – PSW
13. Canadian Family Resource & Career College
14. Capilano College – Home Support Resident /Care Attendant Program
15. Career Designs, Calgary – Health Care Aide/PCA
16. Catholic Social Services – Health Care Aide
17. CDI College ON (2004) – PSW (Now known as Everest College)
19. Chinook Nursing Home (AVC) – PSA Level 1 and Level 2
20. City Adult Learning Centre – Personal Support Worker
23. Creative Career Systems – Academy of Care, Ontario – Certified PSW
24. Designs for Excellence Educational Institute – Health Care Assistant Program
25. Douglas College – Health Care Support Worker (Sept 2008)
27. Eastern Ontario Education & Training Centre (After Dec 2004) – PSW
29. Gateway College – RCA (not LTC Aide)
30. George Brown College Ontario - Health Care Aide
32. Global Care – Caregiver / Personal Support Worker
33. Home Support Nova Scotia Association
34. Humber College – Nursing Assistant
35. Iloilo Doctors College – One year Health Aid Course
36. IntraCare Education Centre (National Association of Career Colleges) – PSW
38. Lakeland College – Health Care Aide
39. Lethbridge Community College – PSA or PCA or Health Care Aide– Program in suspension
40. Medicine Hat College (2002) – PSA or PCA or Health Care Aide
41. Medix School – PSW
42. Metropolitan Business School, Nanaimo BC – RCA – must complete Med Admin
44. National Association of Certified Caregivers/Personal Support Workers (2008)
45. NAIT/ABE/Nightingale Academy (After March 2002) – NA Program with Med Admin Module
47. New Skills Vocational Scholl – PSW
49. NorQuest College (After March 2002) – Health Care Aide
50. NorQuest College – PSA – CORE and Advanced
51. North American College Information Technology – PSW
54. Northern Lights College (BC) – Resident Care / Home Support Attendant
55. Nova Scotia Department of Health/Nova Scotia Community College – Certified Continuing Care Assistant
56. Okanogan University College
57. Graduates of any Ontario Private Career Institutions/College (after Dec 2004) – Personal Support Worker (part of provincial curriculum)
58. Pare Labreque Centre (2007) – Geriatric Care Attendant
60. ProCare Institute Inc. (2006) – Health Care Aide
61. Red Deer College PSA or PCA (Level 1 plus level 2) or Health Care Aide
63. Red River Community College (Continuing Education Division) – Certificate in Health Care Aide
64. Robertson College Calgary (2007) – Health Care Aide
65. Saskatoon Business College – PCA
66. Saskatchewan Institute of Applied Science and Technology, Prince Albert SK – HC/Special Care Aide
67. Sprott-Shaw Community College (2001) – RCA or Health Care Aide
68. Selkirk College BC (1998)
69. Stenberg College BC (1997)
70. St. Clair College of Applied Arts & Technology, Ontario (recognized after 2002) – PSW
72. Tender Ties Agency and NAIT – Nursing Assistant
73. The Learning Centre of Simcoe County
74. Thebacha College, Northwest Territories – Certified Nursing Assistant
75. Thompson Rivers University - (Formerly University College of the Cariboo)
76. Training Inc. (2005) – Health Care Aide
77. Unity Academy Inc.
78. University College of the Fraser Valley
79. Vancouver Community College – NA Program
80. Vancouver Career College BC (1999)
81. Vancouver Island University (formerly Malaspina University College) – Home Support/Resident Care Attendant or Health Attendant
82. Winnipeg Technical College - PSW
83. York Region District School Board Ontario (Dec 2004) – PSW (part of provincial curriculum)

For a program in the future to be recognized the following is required:
- the HCA program should have a minimum of 500 hours of combined theory and practicum
- The HCA program competencies should be consistent with the Alberta Provincial Curriculum for HCA’s 2005

Please note: the list is dated as information on programs collected at a point in time and was not meant to be exhaustive or prohibitive for any future programs that might meet the criteria
Health Care Aide PROGRAMS NOT RECOGNIZED December 2009

1. Academic Express Red Deer
2. Academic Express
3. Algonquin College of Applied Arts & Technology - Health Care Aide
4. Algonquin Careers Academy – Health Care Aide/PCA
5. All-Care Home Support Services – RCA
6. ALTCA - certificate of registration - Care Aide Attendant
7. Augustana Community College
8. AVC – Personal Support Aide (Level 1 Only)
9. AVC - Residential Aide
10. Bayshore In-House Training Program – HSW
11. Brunet Academy - NA
12. Camosum College BCA – CSW
13. Canada College of Business and Technology - PSA
14. Career Design – Community Care Giver
15. Centre 2000
16. Centre de Formation Professionnelle de la Sante
17. Central Health Institute – PSW
18. Centre Care Quebec Inc - Advanced NA (300 hrs)
20. Community Professional Medical Careers (Vancouver, BC) - LTC Aide
21. Departments of Veterans Affairs School for Nursing Assistants Camp Hill Hospital, Halifax NS
22. Employment & Immigration Canada
23. Esterwood Training
24. Formation Kwalikaire Training - Basic Nursing Care
25. Granton Institute of Technology
26. Grant MacEwan Community College prior to 2002 – Residential Aide Training
28. GMCC - certificate of achievement - RESA 150 & 151 - Continuing Care Giver Facility 2001
29. Health Care Vocational Centers
30. Hillsborough Community College – NA
31. Holland College, PEI - Resident Care Worker
32. Independent Living Resource Centre - Independent Living Attendant Cert
33. Island Health Training Centre - Resident Care Worker (587 hrs)
34. Kwantlen University college BC – Health Care Aide/RCA
35. Lambton College
36. Le Groupe HQ
37. Loyalist College of Applied Arts & Technology - Health Care Aide Program (Certificate of Achievement), Belleville, Ontario
38. MCTC (Marguerite Connolly Training & Consulting) P.E.I. - (9 month training) Resident Care Worker
40. Mohawk College (Ont)
41. Montreal Nursing Aid
42. Moosejaw Thunder Creek Health - TLR (transfer, lift, repositioning)
43. North York Board of Education - Health Care Aide
44. Nursing Care Matter Inc - NA
45. NVQ, United Kingdom
46. Osilla Institute for Health Personnel
47. Our Lady of Fatima College - Graduate in Midwifery; Montreal Nursing Aide - Nursing Aide Course
48. PFJ Health Care Services (QC)
49. Precious Health Training Centre - NA
50. Red River College (MB) – all PCA prior to 2004
51. Riverbend Retirement Residence in partnership with Alberta Health & Wellness - (must be accompanied by a Certificate issued by Nightingale Academy to be valid - as confirmed by the DOC of Riverbend Retirement Residence Sept 2004)
52. SAIT Career Designs Inc.
53. SICES - six month course  Live-in Caregiver
54. SICES International Academy - Personal Care Attendant
55. South Westman Regional Authority Cert of recognition - Palliative Care Training Program
56. St. Joseph’s Auxiliary Hospital - 218 Hrs of Study in Care Attendant Program
57. Stratford Career Institute Ontario – Nursing Assistant
58. Supported Integration Program (Ont)
59. TCCG – Nursing Attendant Training
60. VON/ Chinook College Calgary – PCA
62. We Care Calgary

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