

What is a relief worker?

- Relief workers provide coverage for our full-time employees when they are away, or if there are temporary needs to be filled.

Who is the ideal candidate?

- The candidates best suited for a relief worker role have: scheduling flexibility, a tolerance for income fluctuation, and an understanding that this is a great way to learn more about the industry.
- Core belief that we work in our residents home and make a true difference for our residents and team through every interaction we have!

What would I be doing?

- As a **Kitchen Aide** you would be supporting the kitchen doing dishes and handling general cleaning of the kitchen and dining room.
- As a **Shift Aide** you would be attending to resident needs as well as general housekeeping duties.

When would I work?

- Shift times are 3 PM - 11 PM, 11PM - 7 AM, 7 PM - 7 AM and 7 AM - 7 PM.
- We are staffed 24/7 and shifts may include statutory holidays and weekends.
- Relief workers are called in to work where needed, as needed, on an on-call basis.

Is this me?

- Are you able to work shift work including overnights, a team player, reliable and committed to seniors?
- Do you have strong critical thinking and emergency management skills?
- Command of the English language is essential. Verbal and written communication skills will be assessed.
- Please note, part of the employment offer includes the completion of a criminal record check.

Why should I work with Rocky View Foundation?

- We offer a comprehensive orientation and on the job training program to prepare you for your first shift on your own.
- Our start rate is \$17.68 per hour and we also offer our relief workers shift premiums, and a meal benefit.
- Health and Safety is critical for our staff and residents and we hold our Certificate of Recognition (COR).
- All employees are COVID screened prior to beginning work and throughout their shift.

How do I apply?

- Please forward a letter of application and resume, in confidence, to:

Gail Nowlan, Human Resources Manager

Email: hr@rockyviewfoundation.org

What happens next?

- Applicants being considered for an interview, will be contacted for a pre-screening video call.

